

Georgewilston Skeer

MEAL Professional | Health & Safety | Data & Information Systems | Quality Assurance & Management | Accountability & Learning

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PROFESSIONAL PROFILE

MEAL and health-systems professional with more than a decade of experience across monitoring, evaluation, accountability and learning; laboratory quality and safety; data and information systems; reporting; financial accountability; and operational improvement. Combines biomedical laboratory training with postgraduate training in monitoring and evaluation, with practical experience designing data tools, strengthening quality systems, supporting evaluations, improving reporting workflows, and training teams.

CORE COMPETENCIES

MEAL & Accountability: Monitoring and evaluation; indicators; evaluations; feedback; data quality; reporting; accountability; work planning.

Health, Safety & Quality: Laboratory quality systems; QA; SOP/policy development; biosafety/biosecurity; occupational health and safety; cold chain.

Data & Information Systems: Excel; Access; SPSS; STATA; Oracle; MySQL; SQL; MongoDB; database development; information-system design.

Financial & Administrative Systems: Budgeting; financial reporting; bookkeeping; QuickBooks; Tally; Sage; HR databases; payroll; records management.

Leadership & Delivery: Strategic planning; staff training; competence assessment; stakeholder engagement; process improvement; analytical problem-solving.

PROFESSIONAL EXPERIENCE

Financial Manager — FRUTRAC LIMITED Oct 2023 – Present (2024 CV)

Butenga Estate, Kira Municipality, Wakiso District

- Generate financial reports, manage QuickBooks transactions, budgets, HR database and payroll.
- Monitor budget implementation and project progress against indicators and timelines.
- Developed project work plans and customized QuickBooks Online; built an automated HR database for payroll, time tracking and company data management.

Finance Manager — MCODE Uganda May 2023 – Present (2024 CV)

Manyangwa, Kasangati Town Council, Wakiso District

- Manage cash flow, bookkeeping, financial transactions, HR database and payroll services.
- Developed work plans for Fireless Cooker and UNFCU projects and conducted baseline, midterm and end-of-term evaluations.
- Established a physical information-control filing system.

MEAL Officer — Kakwaya Supper Feeds Limited (Part-time) May 2021 – Dec 2023

Nkokonjeru Town Council, Buikwe District

- Monitored financial transactions and supported accountability and evaluation of financial data.
- Prepared staff for UNBS audit processes and trained them in financial-data collection.
- Supported transition from manual to structured digital filing and strengthened financial oversight.

Clinical Instructor — Shammah International Institute of Health Sciences (Part-time) Jan 2022 – Dec 2022

Nile–Njeru, Buikwe District

- Spearheaded the 2022–2026 strategic-planning process and supported review of institutional management tools.
- Developed manual and electronic data systems for learner, HR and accounting information and supported licensing documentation.
- Supported learners in microbiology and ICT preparation; the source CV reports a 92% examination pass outcome.

MEAL Officer — Reachout Nkokonjeru (Part-time) Jan 2021 – Dec 2022

Nkokonjeru Town Council, Buikwe District

- Managed program data, indicators, targets and timelines; facilitated stakeholder feedback and evaluation activities.
- Developed profiling, financial-source, training-record and field-data tools and automated information management.

Laboratory Manager / Quality, Biosafety & Cold-Chain Roles — Health Initiatives Association Aug 2012 – Mar 2021

Buikwe Town Council, Buikwe District

- Led laboratory quality, biosafety/biosecurity, routine operations, staff competence, data management and reporting.
- Customized data tools to organizational and MOH requirements; developed information systems and reporting tools for finance, stock and disease surveillance.
- Designed patient-flow processes, established laboratory quality-management systems and facilitated cold-chain systems.
- Additional roles: Quality Officer (2016–2021), Biosafety Officer (2015–2016), Cold Chain Officer (2014–2016), Quality Improvement Officer (2013–2015).

Medical Laboratory Assistant — Mukama Clinic Nov 2010 – Aug 2012

Nankulabye, Kampala District

- Performed specimen collection, processing and analysis; referral-laboratory packaging/shipping; HIV counselling and testing; and laboratory billing.

EDUCATION

Postgraduate Diploma in Monitoring and Evaluation — Uganda Christian University, Mukono (2019–2021)

BSc Biomedical Laboratory Technology — Makerere University, Kampala (2016–2018)

Diploma in Medical Laboratory Technology — Mildmay Institute of Health Sciences (2012–2015)

Certificate in Medical Laboratory Technology — Kiwoko Hospital Medical Laboratory Training School (2008–2010)

SELECTED PROFESSIONAL TRAINING

- NGO Financial Management & Accountability — Makerere University College of Lifelong Learning (2021)
- Quality Management Systems (LQMS) & International Standards — IDI College of Health Sciences (2016)
- Monitoring and Evaluation — Makerere University College of Lifelong Learning (2015)
- Biosafety and Biosecurity — Mildmay Uganda / NHLS / MOH (2015)
- HIV/ART Laboratory Techniques & Good Laboratory Practice — IDI College of Health Sciences (2015)
- Basic Fire Safety & Emergency Training — Uganda Police (2017)
- Medical Supply Chain Management — MAUL and MOH/CDC (2015)
- COVID-19 Infection Management — Buikwe District Health Task Force (2020)

LANGUAGES

English (very good) • Luganda (very good) • Swahili (fair) • Runyakitara (fair) • Lusoga (fair)

REFERENCES

Professional references available upon request.